

# WOMEN IN AEROSPACE PROGRAM



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# Monday, June 16

**9AM-10 AM : Inaugural gesture to launch the "Women in Aerospace" operation for the 55th edition of the Airshow.**

A symbolic inaugural gesture will mark the official launch of the Women in Aerospace operation from the official stand and the chalet terraces.



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**10 AM - 6 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

Participate in the Women in Aerospace initiative by immortalizing your visit at the dedicated photobooth, located on the GIFAS stand. Take your souvenir photo in the colors of the operation and the 55th edition of the Paris Air Show.

A dedicated space welcomes you every day at location S08 of the GIFAS stand under Hall 2B. Come take your photo and share it on social media to show your support and celebrate the women in these industries!

**GIFAS Stand Hall 2B, Stand C158-S08**



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**All day: Presence and Testimony. : Small Satellite Business Developer With Miraslava Kazlouskaya, Junior Business Developer at ION-X**

Discover how small satellites are transforming the space industry. Learn about the crucial role of in-orbit propulsion for mobility and collision avoidance. See how ION-X's innovative electric propulsion technology is advancing sustainable, high-performance solutions for the next generation of space missions.

**Paris Space Hub A28, Table SA01**



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**All day: Immersive Screening – Virtual Reality Testimonial**

A Day in the Life of an Apprentice Aeronautical Mechanic

Step into the daily routine of a young woman training to become an aeronautical mechanic. Through a virtual reality headset, dive into the AFMAÉ workshops, guided by the apprentice and her instructor. This immersive experience aims to highlight a cutting-edge, future-oriented profession that is open to everyone.

With Léa, apprentice aeronautical mechanic (AFMAÉ), a representative from Jexplore (video director), and Anthony, lead instructor at AFMAÉ.

**Avion des Métiers – Stand C14 (AFMAÉ)**



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**10:30 AM: Special Screening – Envole-toi Documentary: Envole-toi**

This three-part documentary series offers an inside look at life on French Air and Space Force bases. Across three episodes, five young women share their journeys and reflect on their commitment. Aged 21 to 35, Coralie (Air Force firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (paratrooper riflewoman) reveal through immersive storytelling that nothing is impossible. These films were created to inspire young girls and women.

Episode 1: None of them were destined for this career, yet none of them would trade it.

Episode 2: They thrive in this demanding and intense environment.

Episode 3: Their commitment to France strengthens a greater life purpose—nothing feels out of reach anymore.

Produced by Canal+ in partnership with the French Air and Space Force.

**Displayed on the screens at the French Air and Space Force and A400M stands.**

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**All day: Meet Our Career Ambassadors and HR Representatives**

Exchange and get advice from career ambassadors and HR managers at the Dassault Aviation stand.

**HR Space at the Dassault Aviation Stand, Chalet 19**



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**All day: Meet Our Career Ambassadors**

At Thales, everything begins with Human Intelligence.

Our job ambassadors and HR representatives will be present every day at the show to introduce you to Thales career paths and development opportunities.

**Thales Pavilion (B1)**



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**1:30 PM - 2:30 PM: Meeting and Discussions with the Founders of the Space Women Alliance**

For professionals. With Clair Elss and Christelle Astorg-Lepine, Space Advisor, French Embassy in Abu Dhabi, CNES. Discussions on the necessity of having associations such as SWAN.

**Paris Space Hub, Stand BC40**



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**2 PM - 2:30 PM: Testimonial: Becoming an Aircraft Mechanic: Overcoming Obstacles and Prejudices**

Agathe Berne shares her journey into aeronautical maintenance, detailing the challenges she faced and the support she found.

With Agathe Berne, Aircraft Mechanic, and Manon Mangenot, RBDE, National Education.

**LPO & UFA JEAN ZAY – JARNY Stand, Avion des Métiers C-21, Hall Concorde**



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**2:30 PM Female CEO in the Aerospace Industry**

With Sophie Bréchoire, CEO of Michelin Aircraft. She will be interviewed by Elodie Brunot, aerospace and aviation content creator. Sophie will share her professional journey in aerospace and industry, and offer advice to women looking to pursue a career in this field.



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## Tuesday, June 17

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**All day : Presence and Testimonial – Business Developer in Small Satellites**

With Miraslava Kazlouskaya, Junior Business Developer at ION-X.

Discover how small satellites are transforming the space industry.

Learn about the crucial role of in-orbit propulsion for mobility and collision avoidance.

Explore how ION-X's innovative electric propulsion technology is advancing sustainable and high-performance solutions for the next generation of space missions.



**Paris Space Hub – Booth A28, Table SA0**

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**All day: Presence and Testimony. Small Satellite Business Developer With Miraslava Kazlouskaya, Junior Business Developer at ION-X**

Discover how small satellites are transforming the space industry. Learn about the crucial role of in-orbit propulsion for mobility and collision avoidance. See how ION-X's innovative electric propulsion technology is advancing sustainable, high-performance solutions for the next generation of space missions.

**Paris Space Hub A28, Table SA01**



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**All day: Meet Our Career Ambassadors and HR Representatives**

Exchange and get advice from career ambassadors and HR managers at the Dassault Aviation stand.

**HR Space at the Dassault Aviation Stand (Chalet 191)**



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**All day: Immersive Screening – Virtual Reality Testimonial**

A Day in the Life of an Apprentice Aeronautical Mechanic  
Discover the daily routine of a young woman training to become an aeronautical mechanic. Using a virtual reality headset, step inside the AFMAÉ workshops and experience life on the job, guided by the apprentice and her instructor. The goal is to showcase a high-tech profession that is accessible to everyone.  
With Léa, apprentice aeronautical mechanic (AFMAÉ), a representative from Jexplore (video director), and Anthony, lead instructor at AFMAÉ.



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**Avion des Métiers – AFMAÉ Stand C14****All day: Meet Our Career Ambassadors**

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**Thales Pavilion (B1)**

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**9:30 AM - 10:00 AM: In the CEO's Eye. Anne Rigail, CEO of Air France and Patroness of the "Women in Aerospace" Operation.**

Keynote

**Paris Air Lab, Agora**

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**10:00 AM - 10:30 AM: Mission Briefs**

With Diana JACK, International Government Relations & Strategy Lead, Blue Origin.

**Paris Space Hub, Agora**

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**10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

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**GIFAS Stand Hall 2B, Stand C158-S08**

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**10:30 AM: Special Screening - Envole-toi****Documentary: Envole-toi**

These three short documentaries offer an intimate look into life on French Air and Space Force bases. Across three compelling episodes, five young women share their unique journeys and deep commitment.

Ranging in age from 21 to 35, Coralie (firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (paratrooper) demonstrate that with determination, nothing is impossible. These films were created specifically to inspire young girls and women.

Episode 1: They weren't expected to choose this path, but they have no regrets.

Episode 2: They thrive in a demanding and intense environment.

Episode 3: Their service to France shapes a bigger life project, where everything feels possible.

Produced by Canal+ in partnership with the French Air and Space Force.

**Screened on the displays at the French Air and Space Force and A400M stands.**



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**10:30 AM - 11:00 AM: Keynote and Discussions. Presentation of the SWANRise Mentorship Program**

For professionals. With Pamela Meuleye and Mélanie Fischer. A detailed presentation of the mentorship program established by SWAN to aid in the career development of young women in the space sector.

**Paris Space Hub, Stand BC40**



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**10:00 AM - 11:00 AM: Roundtable, Testimonials, and Discussions: ENAC Training Programs for Women: Words from Students and Graduates**

Reserved for groups of middle and high school students following the BIA (Aeronautical Initiation Certificate).

With Anne Gosselin, airline pilot graduate, co-pilot at Transavia; Maria Mahdid, ENAC engineer via apprenticeship, apprentice at DAHER; Sarah Varak, ENAC engineer, intern at LuxAir; and Cléa Guillet, air traffic controller student (MCTA).

Moderation: Sophie Voinis, Journalist.

This meeting gives a voice to female students and recent graduates of ENAC, who will share their journeys and training experiences. It has a dual objective: to inform an audience of approximately 60 middle school girls about pathways to air transport careers, while also deconstructing gender stereotypes through personal and inspiring testimonials. This initiative is led by the ENAC Foundation, with the support of GIFAS and in partnership with Aérométiers.

ENAC Foundation Initiatives to Promote Gender Diversity in Professions, Attractiveness of Training for Young Women, and Deconstruct Stereotypes:

- Scholarships and awards given to students.
- Actions targeting young audiences ("cordées" - mentorship programs).
- Mentorship programs for young women.
- Establishment of a Feminization Committee within the ENAC Foundation to identify priority areas of action for the foundation.
- Communication actions centered around inspiring young women's career paths.
- Collaboration with French associations (Féminisons les métiers, Elles bougent, AAFP) and international associations (IAWA, WAI).

**GIFAS Chalet, Hall Concorde C 43**



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**10:30 AM - 10:50 AM: Keynote. Space Needs You: The Importance of Women in the Space Adventure**

With Christelle Astorg-Lepine, Space Advisor, French Embassy in Abu Dhabi, CNES. Moderator: Roland Zeller, Head of Events, Space Women Alliance. Christelle Astorg Lepine will present concrete avenues to strengthen the role of women in the aerospace industry and will engage with the audience after her intervention.

**Avion des Métiers Stage, Hall Concorde**



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**11:00 AM - 11:20 AM: Career Testimonial. How Raphaëlle Creates the Tools to Model Tomorrow's Aircraft**

With Raphaëlle, Performance and Combat Tools Modeling Engineer - Design Office / Dassault Aviation. Moderator: Luc.

**Avion des Métiers Stage, Hall Concorde**



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**11:30 AM - 12:00 PM: The Future Seen by... AI Takes Command: Technological Opportunity or Incoming Turbulence?**

With Catherine JESTIN, Executive Vice President Digital, AIRBUS. AI takes command: technological opportunity or turbulence ahead? **Paris**

**Air Lab Agora**



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### 12:00 PM - 1:00 PM: Elevating Women : Tangible Strategies for a Dynamic Workforce

Join a powerful conversation with trailblazing women who are transforming the aviation and aerospace industry. Panelists will share personal anecdotes, highlight barriers they've faced, and offer actionable strategies to advance equity and inclusion across the sector. From mentorship and leadership to breaking systemic barriers, this session is a must for anyone committed to building a more dynamic and diverse aerospace workforce.

Topics include :

- Inspiring the next generation of women in aviation
- The role of mentorship in STEM career paths
- Addressing workplace barriers and ongoing workforce challenges
- Creating actionable pathways for inclusion and leadership Speakers :
- Heidi Grant (Session Moderator – SAF/IA, DSCA, Boeing)
- Theresa Claiborne (UAL, Retired)
- Lynda Coffman (CEO, Women in Aviation International)
- Jenn Aupke (Women Military Aviators Association)

**More information The Forum, USA Pavilion, Hall 3, Stand C174**



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### 1:00 PM to 7:00 PM (Duration: 10–15 minutes) Women in Tech Meetups

Meet a woman working in digital tech: software developer and AI specialist. Curious about how an app is built or how coding works behind the scenes? Come by and ask your questions!

**Stand Multios – Hall 2B, Booth G65**



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### 2:00 PM - 2:30 PM: Testimonial. Becoming an Aircraft Mechanic: Overcoming Obstacles and Prejudices

Agathe Berne recounts her journey into aeronautical maintenance, the obstacles she encountered, and the help she found. With Agathe Berne, Aircraft Mechanic, and Manon Mangenot, RBDE, National Education.

**LPO & UFA JEAN ZAY – JARNY Stand, Avion des Métiers C-21**



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### 3:30 PM - 6:00 PM: Women in Aerospace Networking. Together, We'll Go Further! All Actors for Feminization!

- Professional event by invitation only.
- Existing networks and actors involved in promoting gender diversity will share their insights, experiences, and best practices to accelerate gender balance in the coming years. This is a key moment for collective reflection and mobilization.

**Musée de l'Air et de l'Espace - Salon Dollfus (access via Paris Air Show)**



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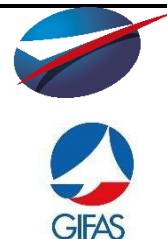
### Exclusive Visit to the Flight Presentation Office of the Paris Air Show

This visit is reserved for a school group of young girls.



The Paris Air Show will introduce young girls to the Flight Presentation Office (FPO). This is a unique place because it centralizes many professions involved in managing aircraft flights at the show. At the FPO, very precise instructions are given to each pilot for the arrivals and departures of aircraft, both for static display and in-flight presentations. As part of the "Women in Aerospace" project, the Flight Presentation Office will host two groups of young girls. They'll have the chance to meet women and discover the variety of missions concentrated in this single location, all dedicated to ensuring the smooth operation of every flight at the Paris Air Show. The Aérométiers association, which is highly committed to gender diversity and feminization, will accompany this group.

**Flight Presentation Office**



# Wednesday, June 18

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## 10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!

Join the "Women in Aerospace" initiative by capturing your visit at the dedicated photobooth located on the GIFAS stand. Get your souvenir photo taken, featuring the colors of the operation and the 55th edition of the Paris Air Show.

A dedicated space welcomes you daily at location S08 of the GIFAS stand under Hall 2B. Come take your picture and share it on social media to show your support and celebrate the women in these fields!

**GIFAS Stand Hall 2B, Stand C158-S08**



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## All day: Meet Our Career Ambassadors and HR Representatives

Exchange and get advice from career ambassadors and HR managers at the Dassault Aviation stand.

**HR Space at the Dassault Aviation Stand (Chalet 191)**



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## All Day: Immersive Projection / Virtual Reality Testimonial: A Day in the Life of an Apprentice Aeronautical Mechanic

The public will discover the daily life of a young woman training to be an aeronautical mechanic. Through a virtual reality headset, immerse yourself in the workshops of AFMAÉ, guided by the apprentice and her trainer. The goal is to highlight this profession, accessible to everyone, within state-of-the-art facilities.

Featuring Léa, an apprentice aeronautical mechanic (AFMAÉ), a representative from Jexplore (the video producer), and Anthony, an AFMAÉ reference trainer.

**Stand C14 - AFMAÉ stand - Avion des Métiers.**



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## All day: Presence and Career Testimonial.

Small Satellite Business Developer With Miraslava Kazlouskaya, Junior Business Developer at ION-X

Discover how small satellites are transforming the space industry. Learn about the crucial role of in-orbit propulsion for mobility and collision avoidance. Find out how ION-X's innovative electric propulsion technology is advancing sustainable, high-performance solutions for the next generation of space missions.

**Paris Space Hub A28, Table SA01**



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## All day: Meet Our Career Ambassadors

At Thales, everything begins with Human Intelligence.

Our job ambassadors and HR representatives will be present every day at the show to introduce you to Thales career paths and development opportunities.

**Thales Pavilion (B1)**



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## All day: Video Screening – WomenInspiringWomen#

Launched in 2022, Thales' #WomenInspiringWomen video campaign highlights the journeys and successes of women working in aerospace and STEM fields, with the goal of inspiring and motivating the next generation.

Through powerful testimonials from female role models, Thales encourages young girls and women to consider careers in these sectors.

The video is shown on loop — come discover inspiring women in aerospace.

**Thales Pavilion (B1)**



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**10:30 AM: Special Screening of "Envole-toi"****Documentary: "Envole-toi"**

These three short documentaries offer a glimpse into life on French Air and Space Force bases. In three episodes, five young women share their journeys and highlight their commitment.

Aged 21 to 35, Coralie (air firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (air paratrooper rifleman) demonstrate through their immersive daily testimonials that nothing is impossible. These films were created to inspire other young girls and women.

Episode 1: Nothing predestined them for this career choice, which they don't regret for anything.

Episode 2: They thrive in this demanding and intense environment.

Episode 3: Their commitment to France strengthens an overall life project where nothing seems out of reach.

Produced by Canal+ in partnership with the French Air and Space Force.

**On the screens at the French Air and Space Force and A400M stands.**



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**10:30 AM - 10:50 AM: Career Testimonial. Female Innovation in Aeronautics**

With Sandrine Lasserre, Innovation Director, Motherson Aerospace. Moderator: Prisca COUDRON, HR Development Director, Motherson Aerospace.

The professional journey and motivations of a woman holding an influential innovation position in an international industrial company, specifically in the aeronautical industry.

**Avion des Métiers Stage, Hall Concorde**



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**10:30 AM - 11:00 AM: Testimonials. Meet Mentees from the Space Women Alliance**

*For professionals.*

**With Cecilia Dias, Lucile Tournadre, Ana Maria Matheus. Testimonials from mentees on how SWANRise is benefiting their careers.**

**Paris Space Hub, Stand BC40**



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**11:30 AM - 11:50 AM: Career Testimonial. How Joëlle Helps Her Clients Fly Their Aircraft at a Lower Cost**

With Joëlle, Marketing Manager - Falcon Spares Customer Service / Dassault Aviation. Moderator: Luc.

**Avion des Métiers Stage, Hall Concorde**



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**1:00 PM – 7:00 PM (Duration: 10–15 minutes) – Women in Tech Meetups**

Meet a woman working in digital technology: software developer and AI specialist. Curious about the behind-the-scenes of app development or coding? Come by and ask your questions!

**Stand Multios – Hall 2B, Stand G65**



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**2:00 PM - 2:30 PM: Testimonial. Becoming an Aircraft Mechanic: Overcoming Obstacles and Prejudices**

Agathe Berne recounts her journey into aeronautical maintenance, the obstacles she encountered, and the help she found. With Agathe Berne, Aircraft Mechanic, and Manon Mangenot, RBDE, National Education.

**LPO & UFA JEAN ZAY – JARNY Stand, Avion des Métiers C-21, Hall Concorde**





# Thursday, June 19

## All day: Presence and Career Testimonial.

Small Satellite Business Developer With Miraslava Kazlouskaya, Junior Business Developer at ION-X



Discover how small satellites are transforming the space industry. Learn about the crucial role of in-orbit propulsion for mobility and collision avoidance. Find out how ION-X's innovative electric propulsion technology is advancing sustainable, high-performance solutions for the next generation of space missions.

**Paris Space Hub A28, Table SA01**

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## All day: Meet Our Career Ambassadors and HR Representatives

Exchange and get advice from career ambassadors and HR managers at the Dassault Aviation stand.



**HR Space at the Dassault Aviation Stand (Chalet 191)**

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## All Day: "Elles Bougent" Association Transmission Program

This event is reserved for participating middle and high school girls.



The "Elles Bougent" (They Move) association will guide school groups through a complete and inspiring program allowing them to discover all professions in the aeronautical and space industry: exclusive visit of the Air Show, discovery of partner company and school stands, immersion in the "Avion des Métiers" (Trades Plane) and the Paris Air Lab, exchanges with mentors, engineers and technicians involved in the association, and aerial demonstrations.

This initiative aims to encourage gender diversity in aeronautical and space professions by allowing young girls to discover the diversity of careers and professional opportunities in the sector, to explore the latest technological innovations and advancements in the sector, and to spark vocations and encourage more young girls to consider these promising future fields.

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## All Day: Immersive Projection / Virtual Reality Testimonial

A Day in the Life of an Apprentice Aeronautical Mechanic

Experience the daily routine of a young woman training to be an aeronautical mechanic. Put on a virtual reality headset and immerse yourself in the AFMAÉ workshops, guided by the apprentice herself and her trainer. This experience aims to highlight this accessible profession for everyone, within state-of-the-art facilities.



Featuring Léa, an apprentice aeronautical mechanic from AFMAÉ, a representative from Jexplore (the video producer), and Anthony, a lead trainer at AFMAÉ.

**Stand C14 - AFMAÉ stand - Avion des Métiers.**

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## All day: Meet Our Career Ambassadors

Discussions and advice with Eiffage's job ambassadors and HR representatives.



**Eiffage Stand, Hall 2B, C63**

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## All day: Meet Our Career Ambassadors

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Our job ambassadors and HR representatives will be present every day at the show to introduce you to Thales career paths and development opportunities.

**Thales Pavilion (B1)**

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**9:00 AM - 5:00 PM: Career Discovery Meetings and Career Advice****LATECOERE**

With two recruiters from Latecoere's Human Resources department.

Take advantage of this unique opportunity to speak directly with Latecoere's HR team. Whether you're curious about our career paths, development opportunities, or simply life at Latecoere, our experts are here to guide you and answer all your questions — simply, through conversation.

**Hall 2B – Stand C186 – Latecoere Stand**

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**9:30 AM - 10:00 AM: IN THE CEO'S EYE**

With Nathalie TARNAUD LAUDE, CEO, ATR

**Paris Air Lab, Agora**



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**10:00 AM - 6:00 PM: Career Ambassador: "Des Sièges et des Elles" (Seats and Her): Virtual Reality Experience and Inspiring Testimonials**

With Imane CHEBBAB, Quality Coordinator at ABMI; Sandra HOSTEIN, Business Manager at ABMI; and Delphine RIGOT, Technical Director at ABMI.

The public will discover the career paths of women at ABMI in quality and supply chain roles. A virtual reality immersion will present a business seat and its technical environment. This experience aims to highlight female talent at the heart of aeronautical innovation. Sessions will run for 25 minutes on June 19th and 20th.

**ABMI Stand, Hall 2B E185**



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**10:00 AM - 10:20 AM: Testimonial. Building an Aircraft During Higher Education Studies**

With Laure VIELLARD, Director of ESTACA (Note: assuming "ESTA" is a typo for ESTACA, a prominent engineering school in aeronautics), and Nena JUNG, ESTACA student and ambassador for the Haegelen project.

**Avion des Métiers Stage, Hall Concorde**



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**10:00 AM - 2:00 PM: Inspiring Meeting with Young Space Professionals. They Did It: Your Turn!**

With Charline Coudry, apprentice and future PhD student at Paris-Saclay (DAST), Institutional and International Affairs Officer at Eutelsat Group; Julie Goyé Dogan, intern at CSUG – DU Systems Engineering, AI Project Manager at SCAI (Earth observation); and Fanny Ayat, student at the University of National Service Public, specializing in Space Policy.

This is a special opportunity for exchange with young women from a dynamic association who are involved in various fields of the aerospace sector. Come ask all your questions to our passionate ambassadors!

The Strategic Alliance of Space Students (ASTRES) brings together students and young professionals interested in the space domain to gather their vision for the future of this sector, promote their professional integration, and unite a new generation of enthusiasts.

**ASTRES Stand - PSH Stand - B40**



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**10:00 AM - 11:30 AM: Meetings and Discussions**

Speakers:

Sergeant-Major Morgane, photographer in the French Air and Space Force's public information and relations service (AAE communication service).

Corporal Coralie, Air Force firefighter at the Fire and Rescue Squadron of Air Base 120 in Cazaux.

(Personnel to be designated), Air Convoyeur (nurse) at the Aerosanitary Squadron of Air Base 107 in Villacoublay.

(Personnel to be designated), Officer Cadet from the Air and Space Academy at Air Base 701 in Salon-de-Provence.

*(This program may be subject to change for operational reasons.)*

Visitors can learn from these committed female aviators in the French Air and Space Force and discover extraordinary professions. Ample time will be given for open discussions. It will also be possible to participate in activities offered at the AAE stand: experience flying in a simulator, or board an Alphajet (French Acrobatic Patrol aircraft).

**Porte O – French Air and Space Force stand**

Target Audience: 15 to 25 years old

Note : Limited availability due to the presence of an association.

*(This program may be subject to change for operational reasons.)*



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**10:00 AM - 5:00 PM: Meet Female Pilots. The Pilot Profession Is for Everyone!**

With Karine Gély, Captain and President of SNPL, and Véronique Damon, Captain and SNPL member. Visitors can exchange and ask any questions they wish to our female pilot representatives.

**Hall Concorde, Avion des Métiers Stand A1**



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**10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

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**GIFAS Stand Hall 2B, Stand C158-S08**



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**10:00 AM - 1:00 PM: Game: "Who Am I?" – Discovering Space Careers with the Young Generation of Space Professionals**

With the ASTRES ambassadors present at the stand.

The public will discover personalized cards showcasing the richness and diversity of career paths in the space sector. Through this campaign, ASTRES shares experiences, successes, and challenges overcome by young women in this field. We invite every female student to create her own game card to help her envision a space career that reflects her!

**ASTRES Stand - PSH Stand - B40**



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**10:30 AM - 10:50 AM: Career Testimonial. How Anaïs Secures Rafale Pilot Missions**

With Anaïs, Project Manager for Rafale France Mission Preparation Audits, at Dassault Aviation's Technical Directorate. Moderator: Luc.

**Avion des Métiers Stage, Hall Concorde**



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**10:30 AM: Special Screening of "Envole-toi" Documentary:**

**"Envole-toi"**

These three short documentaries offer an intimate look into life on French Air and Space Force bases. Across three compelling episodes, five young women share their unique journeys and deep commitment.

Ranging in age from 21 to 35, Coralie (air firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (air paratrooper rifleman) demonstrate through their immersive daily testimonials that nothing is impossible. These films were created specifically to inspire young girls and women.

Episode 1: Nothing predestined them for this career choice, which they don't regret for anything.

Episode 2: They thrive in this demanding and intense environment.

Episode 3: Their commitment to France strengthens an overall life project where nothing seems out of reach.

Produced by Canal+ in partnership with the French Air and Space Force.

***On the screens at the French Air and Space Force and A400M stands.***



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**11:00 AM: Ceremony. Awards Ceremony for the 9th Season of the National "Feminize Aerospace Professions" Competition**



*By invitation only.*

130 young girls, from 4th grade to 10th grade (equivalent to 8th to 10th grade in the US system) from 16 schools across France, along with 16 partner companies, participated in a competition aimed at promoting the feminization of professions in the 3A (Aeronautics, Aerospace, Airport industries). The awards ceremony will be hosted by journalist Frédérique Bedos, in the presence of representatives from participating companies and professional federations. The event is sponsored by influencer Elodie Brunot, also known as Passion Aero.

The ambition of the competition is to transmit to young girls a passion for careers in aeronautics, space, aviation, and airport operations. Out of 16 candidate teams, only 7 teams are finalists.

***Musée de l'Air et de l'Espace - Hall de la Cocarde (access via the Paris Air Show)***

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**11:00 AM - 11:20 AM: Keynote on Ariane 6 Launcher**

*With Victoria Jähn, Structural & Mechanics Engineer, ArianeGroup.*

**ArianeGroup Stand.**



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**11:00 AM - 11:20 AM: Career Testimonial. Passion R&D**

With Julie Vaudour, Deputy Director of Research & Development at Daher Moderator:

Marine VIELVOYE

Dive into the testimonial of a **Deputy Director in Research and Development**, an expert in aircraft weight reduction. She will recount the decisive choices that marked her journey, from her studies to her current position. With over 20 years of experience in lightening composite structures, she'll show how curiosity, commitment, and perseverance have guided her career. This authentic story aims to inspire students and parents to dare ambitious paths in the sciences.

***Avion des Métiers Stage***



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**11:30 AM - 11:40 AM: Keynote and Testimonial. Women, Driving Innovation in Orbit with ION-X**

With Lucille Moncel, Mechanical Engineer at ION-X.

ION-X invites you to a conference celebrating the women advancing in-orbit propulsion and redefining the future of aerospace. As the first member of the Space Women Alliance (SWAN), we are proud to highlight inclusive innovation with the arrival of new women within our teams, across R&D, software, and commercial fields. Discover how ION-X's revolutionary propulsion systems foster sustainable space missions and equitable careers.

**Paris Space Hub A28, Table SA01**



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**11:30 AM - 11:50 AM: Inspiring Journey**

With Nathalie Vigouroux, Director of the EMEA SPT COAT – Tracing Business Unit. Hosted by Florence SCHLURAFF, Communications Director.

Come meet Nathalie Vigouroux. After a career in industry, Nathalie Vigouroux was appointed Director of the Business Unit that represents the largest volume of activities for Socomore: SPT-Coating EMEA. This BU focuses on protection products, surface treatments, and paints, primarily for the aeronautical market. Come learn more about her career path and her perspective on the contribution of women to the success of the aerospace world!

**Scène avion des métiers (Aircraft Careers Stage).**



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**1:00 PM – 7:00 PM (Duration: 10–15 minutes) – Women in Tech Meetups**

Meet a woman in digital tech: software developer and AI specialist. Curious about the behind-the-scenes of app development or programming? Come by and ask your questions!

**Stand Multios – Hall 2B, Stand G65**



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**1:30 PM - 3:30 PM: Meeting and Discussion. Being the Only Woman in Your Company**

With Lucille Moncel.

A testimonial on the daily professional life of a young woman at the beginning of her career.

**Paris Space Hub, Stand BC40**



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**2:00 PM - 2:20 PM: Keynote on Helix: Space Surveillance at ArianeGroup**

With Hélène Blanchard: Program Manager, Defense Programs. ArianeGroup Stand.

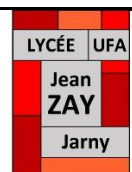


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**2:00 PM - 2:30 PM: Testimonial. Becoming an Aircraft Mechanic: Overcoming Obstacles and Prejudices**

Agathe Berne recounts her journey into aeronautical maintenance, detailing the obstacles she encountered and the support she found. With Agathe Berne, Aircraft Mechanic, and Manon Mangenot, RBDE, National Education.

**LPO & UFA JEAN ZAY – JARNY Stand, Avion des Métiers C-21, Hall Concorde**



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**2:00 PM - 5:00 PM: Game: "Who Am I?" – Discovering Space Careers with the Young Generation of Space Professionals**

With the ASTRES ambassadors present at the stand.

The public will discover personalized cards showcasing the richness and diversity of career paths in the space sector. Through this campaign, ASTRES shares experiences, successes, and challenges overcome by young women in this field. We invite every female student to create her own game card to help her envision a space career that reflects her!

**ASTRES Stand - PSH Stand - B40**



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**2:00 PM - 6:00 PM: Discover the Fitter Profession: Your Mission, Should You Accept It: Build a Plane with Daher!**

Come meet women who build real airplanes and build your own with them! Two Daher fitters will be there to introduce you to their profession. They'll guide you in making your own miniature TBM-sized aircraft.



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**Stand 8 – Avion des Métiers (Trades Plane), Hall Concorde**

**3:30 PM - 6:30 PM: "Women in Defense" Guided Tour**

*Reserved for a group of female students.*

Discovery of the Defense sector for female aerospace students.

**Safran Stand 2A 253, MBDA Stand B3, GIFAS Chalet**



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**4:00 PM - 4:20 PM: Keynote on ArianeGroup's Engine Roadmap**

*With Lauren Nguyen Duc, Program Manager*

*Discover the future of ArianeGroup's propulsion systems and how engine innovation is driving European access to space.*

**ArianeGroup Stand**



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**4:30 PM - 5:00 PM: THE FUTURE AS SEEN BY... Transforming the Airport**

With Justine COUTARD, Deputy CEO, ADP.

**Paris Air Lab, Agora**



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## Friday, June 20

**Morning : Career Story: Women in Aerospace**

Aéroprotec's 20-Year Commitment to Women's Employment in the Aerospace Sector with Nelly Alcorta, Supply Chain Manager. She will share her career journey from production operator to manager. Visit the Aéroprotec booth to hear from other female employees about their career paths and their vision for the industry's future. Our career advisor will also be there to answer your questions and present job opportunities within the Aéroprotec group.

**Aéroprotec – Hall 2B, Booth C185**



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**All Day: Discover Careers Through the Voices of Female Ambassadors**

Come and chat with about ten "My Job Glasses - L'Aéro Recrute" ambassadors (5 in the morning and 5 in the afternoon) and discover careers that might be a good fit for you.

**Terrasse de l'Aéro**



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**All Day: Meet Career Ambassadors at the "Avion des Métiers" (Trades Plane)**

Come and chat with career ambassadors from the industry, discover their professions, and learn how to enter the field.

Partners: Airbus, ArianeGroup, Aubert & Duval, Daher, Dassault Aviation, Dassault Falcon Service, Liebherr, MBDA, Matra Electronique, Radiall, Safran, Satys, Sabena Technics, Thales, Trescal.

**Location: Hall Concorde, Career Stands**



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**All day: Immersive Screening – Virtual Reality Testimonial**

*A Day in the Life of an Apprentice Aeronautical Mechanic*

*Discover the daily routine of a young woman training to become an aeronautical mechanic. Using a virtual reality headset, step inside the AFMAÉ workshops, guided by the apprentice and her instructor. The goal is to highlight a profession that is open to all, using cutting-edge facilities.*

*With Léa, apprentice aeronautical mechanic (AFMAÉ), a representative from Jexplore (video director), and Anthony, lead instructor at AFMAÉ.*

**Avion des Métiers – AFMAÉ Stand C14**



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**All day: Mural Wall for Visitors**

This is a dream wall created by the company Spherea, titled SKY IS NOT THE LIMIT – DREAMS HAVE NO GENDER.

Participants are invited to write or draw their dream in the fields of aerospace, space, and defense. The goal is to create a space for free expression.

"Dare to aim for the stars, because dreams have no gender: aerospace, space, and defense need your talent, your curiosity, and your boldness. The future is also built by women — and it starts here, with you."

Bonus: Polaroid or photobooth with astronaut/pilot props.

**Hall 2B – Stand G91**



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**All Day: "Orientation-Studies" Meetings with Student Ambassadors**

Come meet the future female talents of the sector, ask your questions, and consider studies and/or apprenticeships at an aviation school. Students from about forty aeronautical and space training centers (engineering schools, universities, vocational training centers, high schools) will share their experiences at their schools' stands. These young women currently in training will shed light on the teaching and learning at their institutions.

**Hall Concorde, Training Stands**



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**All Day: Presence and Career Testimonial.**

Small Satellite Business Developer With Miraslava Kazlouskaya, Junior Business Developer at ION-X

Discover how small satellites are transforming the space industry. Learn about the crucial role of in-orbit propulsion for mobility and collision avoidance. Find out how ION-X's innovative electric propulsion technology is advancing sustainable, high-performance solutions for the next generation of space missions.

**Paris Space Hub A28, Table SA01**

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**All Day: Meet Career Ambassadors and HR Representatives**

Exchange and get advice from career ambassadors and HR managers at the Dassault Aviation stand.

**HR Space at the Dassault Aviation Stand (Chalet 191)**





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**All Day: Video Projection. Inspiring Portraits of Women in Industry**

Discover visual portraits of women committed to Aubert & Duval, working at the heart of demanding manufacturing processes.

**Aubert & Duval Stand, Hall 2B - D77**



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**All day: Meet Our Career Ambassadors**

Discussions and advice with Eiffage's job ambassadors and HR representatives.

**Eiffage Stand, Hall 2B, C63**



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**All day: Meet Our Career Ambassadors**

At Thales, everything begins with Human Intelligence.

Our job ambassadors and HR representatives will be present every day at the show to introduce you to Thales career paths and development opportunities.

**Thales Pavilion (B1)**



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**8:30 AM - 6:00 PM: Meet the Ambassador**

With Laurence Chaoul, Head of the Universe and Exploration Sciences Department and Laetitia Bugeia, Mechanisms Engineer

Laurence Chaoul will present their educational background, professional journey, and current role. Their will be present throughout the day at the CNES Pavilion.

**CNES Pavilion.**



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**8:30 AM - 6:00 PM: Exhibition "The Daring Women of the Sky: Pioneering Women in Aeronautics"**

Presented jointly by ENAC and ISAE-SUPAERO, with the active participation of OSE l'ISAE-SUPAERO, the "Daring Women of the Sky" exhibition is part of the ACCORDA project. This project aims to encourage middle and high school students to pursue higher education and combat stereotypes. The exhibition features ten portraits of female pilots and engineers, sometimes both. By highlighting their contributions and achievements, the goal is to shed light on the women who have worked in aeronautics. It showcases the perseverance and determination they demonstrated to overcome various obstacles, in addition to establishing themselves in a predominantly male environment.

Conception: ENAC, ISAE-SUPAERO, and OSE ISAE-SUPAERO

**Location: Musée de l'Air et de l'Espace - Hall de la Cocarde (access via the Paris Air Show)**



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**9:00 AM - 9:45 AM: Meetings and Discussions**

With Colonel Virginie Guyot, former fighter pilot and leader of the Patrouille de France in 2010.

As the first woman to join the Patrouille de France (PAF), Colonel (reserve) Virginie Guyot will share her journey in the French Air and Space Force (AAE), particularly as a fighter pilot and leader of the PAF. Visitors will also have the opportunity to participate in activities offered at the AAE stand: experience flying in a simulator, or board an Alphajet (a Patrouille de France aircraft).

*(This program may be subject to change for operational reasons.)*

**Porte O – French Air and Space Force stand.**



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**9:00 AM - 9:30 AM: Testimonial. Valerie Pabst, a Successful Career at Germany's Leading Engine Manufacturer**

Meet Dr.-Ing. Valerie Pabst and learn more about her successful career at Germany's leading aircraft engine manufacturer. You can also speak with the recruitment manager.

With Dr.-Ing. Valerie Pabst and Isabel Tueckmantel, Recruitment Manager.

Dr.-Ing. Valerie Pabst studied mechanical engineering with a focus on sustainable energy. She specialized in thermodynamics and gained in-depth knowledge of hydrogen fuel cell systems. Holding a doctorate in engineering for the development of thermal energy storage systems and numerical flow simulation, she joined the team as a cooling line manager for the MTU-Flying Fuel Cell™.

**Scheduled times for this session: 9:00 AM; 11:00 AM; 1:00 PM; 3:00 PM Location: MTU Aero Engines Stand, Hall 2A, C254**



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**9:00 AM - 11:00 AM: Breakfast with an Inspiring Speaker and Inter-company Best Practice Sharing**

Join Émile Servan-Schreiber for a morning of insights and networking.

FEV (Femmes de l'Événementiel) is a new industry network created in 2024 by UNIMEV to promote diversity and the successes of women in the event sector. It aims to highlight the various career paths within this sector. FEV takes action through communication initiatives (podcasts & videos), training (a bias training organized in spring 2024), networking events, and specifically invites industry leaders to get involved. A new charter for gender equality in the professional events sector has just been launched, encouraging as many companies as possible to commit.

**Chalet VIP 37**

**Audience: Professionals from the event sector (B2B – by invitation)**



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**9:00 AM - 12:30 PM: Discover the Fitter Profession. Your Mission, Should You Accept It: Build a Plane with Daher!**

Come meet women who build real airplanes and build your own with them! Two Daher fitters will be present to introduce you to their profession. They will guide you in building your own miniature TBM-sized aircraft.

**Stand 8 – Avion des Métiers (Trades Plane), Hall Concorde**



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**9:00 AM - 5:00 PM: Career Discovery Meetings and Career Advice**

With two recruiters from Latecoere's Human Resources department.

Take advantage of this unique opportunity to speak directly with Latecoere's HR team. Whether you're curious about our career paths, development opportunities, or simply life at Latecoere, our experts are here to guide you and answer all your questions — simply, through conversation.

**Location: Hall 2B – Stand C186 – Latecoere Stand**

**LATECOERE**

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**9:30 AM - 9:50 AM: Career Testimonial. From Student to Pilot: The Journey of an IPSA Alumna**

With Camille Kossmann (F/O Embraer E550 - Praetor 600).

A testimonial on the birth of a vocation, the journey, and the profession of a female pilot.

Moderator: Emma Florens, Head of Innovation and Entrepreneurship at IPSA.

**Avion des Métiers Stage, Hall Concorde**



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**9:30 AM - 10:00 AM:** In the CEO's Eye. Yannick Assouad, President of the CORAC Steering Committee, Vice-President of Thales Avionics, and Godmother of the "Women in Aerospace" Operation

Opening of the special "Women in Aerospace" day at the Paris Air Lab.

Moderator: Elodie Chabrol.

**Paris Air Lab, Agora**

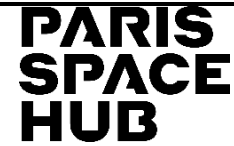


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**9:30 AM - 10:00 AM:** Mission Brief

With Stéphanie Ruphy, Scientific Director of the Space Chair at École Normale Supérieure.

**Paris Space Hub, Agora**



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**9:30 AM - 6:00 PM:** Meet the Career Ambassadors from Parrot Drones

With Maya Hadj-Lazib, Computer Vision Engineer, Parrot Drones; Dyhia Djennadi, Radio Frequency Engineer, Parrot Drones; and Meryl Claussman, Software Development Engineer, Parrot.

**Parrot Stand, Hall 4 C15**

**You can also hear Maya speak at 1:00 PM on the Avion des Métiers stage.**



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**10:00 AM:** Symbolic Launch Gesture for the Special "Women in Aerospace" Day (Friday)

A symbolic gesture in the sky will mark the official launch of the special "Women in Aerospace" day during the flight demonstrations.

**Location: From the Official Grandstand and Chalet Terraces**



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**10:00 AM - 10:20 AM:** Career Testimonial: Quality & Laboratory Professions – Careers That Make Aeronautics Soar

Join Mylène David, Laboratory Manager at Aubert et Duval.

Through this discussion with the public, Mylène David aims to share her passion for her profession with other girls and women. Less commonly known, laboratory professions are diverse and play a very important role in the field of aeronautics. This meeting with Mylène David will help the public better understand these professions, daily life in a laboratory, and perhaps inspire vocations among women.

**Aubert & Duval stand in the Avion des Métiers.**



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**10:00 AM - 10:15 AM:** Interviews. "Me, a Manager and Woman within GROUPE ADF"

Women in industry: career paths that pave the way, with testimonials from Elodie Laurent, University Manager at Groupe ADF, and Odile Choutia, Methods Manager at Groupe ADF.

The public will discover a program specially designed to support female managers in their development and impact within the company. We firmly believe that the sustainable performance of organizations relies on true diversity. Through this initiative, we are initiating a cultural transformation in favor of diversity and inclusion, essential drivers of change.

**Location: GROUPE ADF Stand, Hall 2A - C198**



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**10:00 AM - 10:30 AM:** Testimonial. Combining Apprenticeship and High Technicality: The Journey of a Future Engineer in Defense Aviation

With Camille, Systems Engineer Apprentice at Dassault Aviation.

**Location: Terrasse de l'Aéro**



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**10:00 AM - 10:45 AM: Echoes from the Stars. Female Perspectives**

**A round table discussion with women.**

With Nathalie DUQUESNE, General Manager, LIEBHERR; and Isabelle GRADERT, VP Central Research & Technology, AIRBUS.

Moderator: Elodie Chabrol.

**Paris Air Lab, Agora.**

PARIS  
AIR LAB

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**10:00 AM - 1:00 PM: Inspiring Meeting with Young Space Professionals. They Did It: Your Turn!**

With Lisa Wong, Engineer at Astroscale, Structure and Thermal Engineer, graduated from Arts et Métiers ParisTech and ISAE-SUPAERO; Charlotte Berthoumieux, Apprentice at IRIS Sup', International Strategy, Defense, Security, and Crisis Management Analyst, responsible for the New Space contact book at the Defense Innovation Agency; Louna Daguet, Apprentice in a dual degree program INSA Rennes – Sciences Po Rennes (Telecommunications Engineering / Security, Defense, and Strategic Intelligence), Junior Analyst in Strategy, Foresight, and Innovation at Thales Alenia Space.

This will be a privileged moment of exchange where the public can not only discover how the young women of our association are involved in various fields of the aerospace sector but also ask all their questions to our passionate ambassadors!

**Location: ASTRES Stand - PSH Stand - B40**



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**10:00 AM - 1:00 PM: Game. "Who Am I?": Discovering Space Careers with the Young Generation of Space Professionals**

With the ASTRES ambassadors present at the stand.

The public will discover personalized cards that showcase the richness and diversity of career paths in the space sector. Through this campaign, ASTRES shares its experiences, successes, and the challenges overcome by young women in this sector. We invite every female student to create her own game card to help her envision a space career that reflects her!

**Location: ASTRES Stand - PSH Stand - B40**



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**10:00 AM - 5:00 PM: Meet Career Ambassador and Other Female Pilots. The Pilot Profession Is for Everyone!**

With Fanny Aronssohn, Airline Pilot Officer, Member of the SNPL Executive Board, and Karine Gély, Captain, President of SNPL.

**Location: Hall Concorde, Avion des Métiers Stand A1**

SNPL

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**10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

Participate in the "Women in Aerospace" operation by immortalizing your visit at the dedicated photobooth, located on the GIFAS stand. Get your souvenir photo taken in the colors of the operation and the 55th edition of the Paris Air Show.

A dedicated space welcomes you every day at location S08 of the GIFAS stand under Hall 2B. Come take your picture and share it on social media to show your support and celebrate the women in these industries!

**Location: GIFAS Stand Hall 2B, Stand C158-S08**



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**10:00 AM - 6:00 PM: For Women Seeking Professional Projects**

Come and:

- Explore aerospace professions using Virtual Reality (VR) headsets.
- Visit a selection of the "Fais pas genre" exhibition to challenge stereotypes in these technical sectors that are still too gendered.
- Talk with our advisors to review your skills, professional goals, and suitable training paths.
- Discover France Travail's services and programs to support your integration or career change.

For more information, visit: [France Travail at the Paris Air Show](#) | [France Travail](#)

**France Travail Stand – Stand C56 – Avion des Métiers (Trades Plane), Hall Concorde**



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**10:00 AM - 6:00 PM: Career Ambassador. "Seats and Her": Virtual Reality Experience and Inspiring Testimonials**

With Imane CHEBBAB, Quality Coordinator/ABMI; Sandra HOSTEIN, Business Manager/ABMI; Delphine RIGOT, Technical Director/ABMI.

The public will discover the journeys of women at ABMI in quality and supply chain professions. A virtual reality immersion will present a business class seat and its technical environment. An experience to highlight female talent at the heart of aeronautical innovation. Sessions of 25 minutes on June 19th and 20th.

**Location: ABMI Stand, Hall 2B E185**



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**10:00 AM - 6:00 PM: Coaching and Mentoring for Female Talents. Dare, Assert Yourself, Succeed**

With Ophélie Bahoulun, HR at ABMI.

The public can benefit from personalized coaching or mentoring sessions led by ABMI's HR experts and collaborators. These exchanges will allow participants to explore professional development avenues, enhance their profile, and better understand opportunities in technical professions. A concrete opportunity to be guided in gaining confidence, envisioning their future, and charting their course in aeronautics and space. 25-minute sessions on June 20th and 21st.

**ABMI Stand, Hall 2B E185**



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**10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

Participate in the "Women in Aerospace" operation by immortalizing your visit at the dedicated photobooth, located on the GIFAS stand. Get your souvenir photo taken, featuring the colors of the operation and the 55th edition of the Paris Air Show.

A dedicated space welcomes you every day at location S08 of the GIFAS stand under Hall 2B. Come take your picture and share it on social media to show your support and celebrate the women in these industries!

**GIFAS Stand Hall 2B, Stand C158-S08**



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**10:30 AM - 10:50 AM: Career Testimonial. How Florie, Manager, Optimizes the Supply Chain**

With Florie, Department Head in the Purchasing Directorate at Dassault Aviation. Moderator: Luc.

**Avion des Métiers Stage, Hall Concorde.**



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**10:30 AM - 10:50 AM: Interview-Testimonial.**

The Professional Journey and Motivations of a Woman Working in an Aeronautical Workshop Role  
With Sarah PINTO, Welder, Motherson Exameca.

**Location: Stand FG 171 Hall 2B.**



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**10:30 AM: Special Screening of "Envole-toi" Documentary: "Envole-toi"**

These three short documentaries offer an intimate look into life on French Air and Space Force bases. Across three compelling episodes, five young women share their unique journeys and deep commitment.

Ranging in age from 21 to 35, Coralie (air firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (air paratrooper rifleman) demonstrate through their immersive daily testimonials that nothing is impossible. These films were created specifically to inspire young girls and women.

Episode 1: Nothing predestined them for this career choice, which they don't regret for anything.

Episode 2: They thrive in this demanding and intense environment.

Episode 3: Their commitment to France strengthens an overall life project where nothing seems out of reach.

Produced by Canal+ in partnership with the French Air and Space Force.

**On the screens at the French Air and Space Force and A400M stands.**

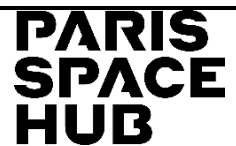


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**10:30 AM - 11:00 AM: Astroclass. What do we do with debris in space?**

With Tessa Peytier, FPGA Engineer / FPGA Design Manager at Airbus Defence and Space;

**Paris Space Hub, Agora.**



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**10:30 AM: Meetings with Career Ambassadors. Present and Engaged, Women at the Heart of Aeronautics**

With Maria Soares Da Silva, Versatile Administrative Assistant, ACL; Joana Goncalves, HR, ACL; and Emilie De Decker, Store Manager, ACL.

An inspiring testimonial from an employee who will share her journey and integration into the aerospace world. She will discuss her experiences and the challenges she has faced as a woman in this sector. Other company representatives will also be present to discuss their roles and daily lives with you.

**ACL AERO Stand - Hall 4, Stand BC142**



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**11:00 AM - 11:30 AM: Testimonial. From Aerospace to the Olympic Games: A Life of Challenges and Transmission**

With Claire Ghiringhelli, HR at Safran.



From aeronautics to the Olympic Games, Claire Ghiringhelli recounts her unique journey, marked by challenges overcome and commitments to knowledge transfer. An inspiring trajectory illustrating the diversity of possible careers in the aerospace sector.

**Terrasse de l'Aéro**

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**11:00 AM - 11:30 AM: Testimonial. Valerie Pabst, a Successful Career at Germany's Leading Engine Manufacturer**

Meet Dr.-Ing. Valerie Pabst and learn more about her successful career at Germany's leading aircraft engine manufacturer. You can also speak with the recruitment manager.

With Dr.-Ing. Valerie Pabst and Isabel Tueckmantel, Recruitment Manager.

Dr.-Ing. Valerie Pabst studied mechanical engineering with a focus on sustainable energy. She specialized in thermodynamics and gained in-depth knowledge of hydrogen fuel cell systems. Holding a doctorate in engineering for the development of thermal energy storage systems and numerical flow simulation, she joined the team as a cooling line manager for the MTU-Flying Fuel Cell™.

**Scheduled times for this session: 9:00 AM; 11:00 AM; 1:00 PM; 3:00 PM Location: MTU Aero Engines Stand, Hall 2A, C254**



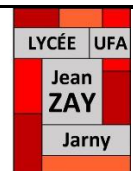
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**11:00 AM - 11:30 AM: Testimonial. Becoming an Aircraft Mechanic: Overcoming Obstacles and Prejudices**

Agathe Berne recounts her journey into aeronautical maintenance, detailing the obstacles she encountered and the support she found.

With Agathe Berne, Aircraft Mechanic, and Manon Mangelot, RBDE, National Education.

**LPO & UFA JEAN ZAY – JARNY Stand, Avion des Métiers C-21, Hall Concorde**



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**11:20 AM - 12:00 PM: Keynote: Women in Space at Maia Space**

A discussion with Aude MABILE, Space Flight Navigation Engineer at ArianeGroup.

**ArianeGroup Stand.**



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**11:30 AM - 11:45 AM: Interviews and Testimonials. GROUPE ADF, Take-off Runway for Tomorrow's Talents**

With Matys ELIAYAN, Project Manager / Graduate Program at GROUPE ADF; Léa BENOIT, Contracts Methods Engineer at GROUPE ADF; and Océane THUY, HR Development Apprentice at GROUPE ADF.

Summary: The audience will discover the diverse career paths offered to young people, tailored to their profiles and aspirations. At GROUPE ADF, young individuals are central, considered key players in our future. We offer them real development prospects to build tomorrow's skills together.

**GROUPE ADF Stand, Hall 2A - C198**



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**11:30 AM - 12:00 PM: Conference. Feminization and Inclusion in Aeronautics**

With Dorine Bourneton, Aerobatic Pilot, Speaker, and Disability Referent, Godmother of the "Women in Aerospace" operation; Florence Olivier, Director of Airbus Atlantic Saint-Nazaire and "Elles Bougent" Godmother; Yves-Olivier Lenormand, Head of Institutional Relations at Airbus Atlantic and President of Girpeh Pays de la Loire; and Soumir Alaoui, Pilot at Transavia and President of Handiflights.

**Location: Pavillon Pays de la Loire, Hall 4D 166**





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**12:30 PM - 12:50 PM: Career Testimonial. The New Faces of Women in Space**

With Jade Ricouart, Intern at MBDA in the Space-System Architecture domain, Aerospace, Aeronautical, and Astronautical Engineering student at ISAE-SUPAERO, and International Security, International Relations and Affairs student at Sciences Po. She is also Vice- President and Co-founder of ASTRES, the Strategic Alliance of Space Students.

Moderator: Charline Coudry, Apprentice at Eutelsat Group, Institutional and International Affairs Project Manager, and future PhD student at Paris-Saclay University (DAST).

Jade Ricouart is part of this new generation of young women who have chosen to pursue a career in the space field. A passionate engineer, she will share her journey and her daily professional life, rich in challenges and interdisciplinarity. Driven by her taste for innovation and her commitment, she wishes to convey her enthusiasm and encourage young female students to take an interest in space careers by answering their questions.

**Avion des Métiers Stage, Hall Concorde**



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**12:30 PM - 1:00 PM: Anthea Comellini, Engineer and Reserve Astronaut at Thales Alenia Space**

Anthea Comellini, an engineer and reserve astronaut at Thales Alenia Space, and godmother of the "Women in Aerospace" operation, shares her exceptional journey, from her beginnings as a space engineer to her commitment as a reserve astronaut. An inspiring testimonial on the opportunities and challenges for a young woman in the space industry.

**Terrasse de l'Aéro**



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**12:30 PM - 1:00 PM: Echoes from the Stars**

Female Cross-Perspectives - Women in Aerospace Program

With Laura ANDRE-BOYET, Astronaut Instructor, EAC / ESA; Lara THOMAS, Manager and Expert in Automation/Robotics, Safran; and Valérie DE KORVER, VP Head of Liquid Propulsion Programmes, ArianeGroup.

**Paris Space Hub, Agora**



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**1:00 PM - 1:20 PM: Career Testimonial. Computer Vision Engineer: Maya's Inspiring Journey**

With Maya Hadj-Lazib, Computer Vision Engineer at Parrot.

Maya is a computer vision engineer at Parrot, where she contributes to the development of tomorrow's drones. She looks back on what led her to this sometimes little-known profession and wants to show young girls that engineering is an exciting, accessible world within their reach. Through her testimony, she hopes to make them want to dare, to ask questions, and perhaps to say to themselves: "Why not me?"

Moderator: Julie Verger, Recruitment Officer at Parrot.

**Avion des Métiers Stage, Hall Concorde.**

**You can also meet our career ambassadors at the Parrot Stand, Hall 4 C15.**



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**1:00 PM - 1:30 PM: Testimonial. Valerie Pabst, a Successful Career at Germany's Leading Engine Manufacturer**

Meet Dr.-Ing. Valerie Pabst and learn more about her successful career at Germany's leading engine manufacturer MTU Aero Engines. With Dr.-Ing. Valerie Pabst and Isabel Tueckmantel, Recruitment Manager.

Dr.-Ing. Valerie Pabst studied mechanical engineering with a focus on sustainable energy. She specialized in thermodynamics and gained in-depth knowledge of hydrogen fuel cell systems. Holding a doctorate in engineering for the development of thermal energy storage systems and numerical flow simulation, she joined the team as a cooling line manager for the MTU-Flying Fuel Cell™.

**Scheduled times for this session: 9:00 AM; 11:00 AM; 1:00 PM; 3:00 PM Location: MTU Aero Engines Stand, Hall 2A, C254**



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**1:00 PM - 4:00 PM: Meet the Career Ambassadors**

Join us to hear from Auréliane Carmona, Project Manager, and Aleksandra Bzymek, CPO & ESG Group, both from Sphera.

Listen to Auréliane's testimony as she shares her journey to becoming an engineer and why she's proud to work in aeronautics. Aleksandra, the Group HR Director, will also discuss her

Each session will last 30 minutes.

**Hall 2B, Stand G91.**



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**1:30 PM - 1:50 PM: Career Testimonial: Science, Aerospace, and Space – Research Careers Are Within Reach for Women**

With Sylvia Feld-Payet, Senior Research Engineer at ONERA, Materials and Structures Department.

Sylvia will share with young girls and women the genesis of her vocation and the path that has led her to conduct research today. She will discuss her daily life and the qualities required. Through this testimonial, young girls and women present will be able to understand how to access scientific careers. Sylvia wishes to inspire other women by showing them that research professions are within their reach. She will answer questions from the audience.

Sylvia's research focuses on numerical methods that allow, on the one hand, the simulation of material damage and rupture, and on the other hand, the comparison of these simulations with test results to identify and validate models. The objective of this work is to improve the predictive nature of simulations. This research should thus enable manufacturers to reduce the weight of parts while ensuring their in-service durability.

**Avion des Métiers Stage, Hall Concorde.**

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**1:30 PM - 2:30 PM: Meet a Career Ambassador at the Space Women Alliance**

Meet and chat with our career ambassador, Isabelle Valentin.

**Location: Paris Space Hub, Stand BC40.**



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**2:00 PM - 2:15 PM: Interviews and Testimonials. "Women in Industry, Paths that Pave the Way"**

With Elsa CARETTE, Welder at GROUPE ADF, and Fatma YANGUI, Contracts Manager at GROUPE ADF.

Summary: The public will discover GROUPE ADF's commitment to better representation of women in all company roles. Through concrete actions, such as professional retraining, we actively contribute to the feminization of the industry. We offer women real development prospects to enable them to build solid and ambitious careers.

**GROUPE ADF Stand, Hall 2A - C198**



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### 1:00 PM – 7:00 PM (Duration: 10–15') Women in Tech Meetups

Meet a woman in digital tech: software developer and AI specialist. Curious about the behind-the-scenes of app development or programming? Come by and ask your questions!



**Stand Multios – Hall 2B, Stand G65**

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### 2:00 PM - 5:00 PM: Game. "Who Am I?": Discovering Space Careers with the Young Generation of Space Professionals

Meet the ASTRES ambassadors at their stand! The public will discover personalized cards showcasing the richness and diversity of career paths in the space sector. Through this campaign, ASTRES shares its experiences, successes, and the challenges young women in this sector have overcome. We invite every female student to create her own game card to help her envision a space career that reflects her!



**ASTRES Stand - PSH Stand - B40**

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### 2:00 PM - 5:00 PM: Inspiring Meeting with Young Space Professionals. They Did It: Your Turn!

Chat with Lisa Wong, Engineer at Astroscale (structure and thermal engineer, graduated from Arts et Métiers ParisTech and ISAE-SUPAERO); Charlotte Berthoumieux, Apprentice at IRIS Sup' (international strategy, defense, security, and crisis management analyst, in charge of the New Space contact book at the Defense Innovation Agency); and Louna Daguet, Apprentice in a dual degree program (INSA Rennes – Sciences Po Rennes, telecommunications engineering / security, defense, and strategic intelligence, junior analyst in strategy, foresight, and innovation at Thales Alenia Space).



This will be a unique opportunity for the public to learn how young women in our association are involved in various aerospace fields, and to ask all their questions to our passionate ambassadors!

**ASTRES Stand - PSH Stand - B40**

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### 2:00 PM - 2:30 PM: Career Testimonial: Markets Director in the Aeronautical Industry

With Sandrine Bozzi, Markets Director at Aubert & Duval, who will share her career path and experience in the aeronautical industry sector.



**Aubert & Duval Stand, Hall 2B - D77**

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### 2:00 PM – 2:15 PM : Destination - Moon, Mars, and Beyond! Dive into the Fascinating World of Space

With Annett Feige, Head of Public Relations at Jena-Optronik GmbH, and Antje Hirschmann, Head of Recruitment at Jena-Optronik GmbH. Our 240 #teamspace colleagues work every day to make space missions possible — and we'd love to introduce ourselves! Discover the missions our equipment supports, what makes working at a space company unique, and why space is where we belong.



**Stand Jena-Optronik – Hall 2C, Booth C353 (part of the BDLI joint stand)**

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### 2pm : Career Ambassador Talk – Breaking Barriers in Space Exploration

With Rona Stewart, Head of Business Development and Marketing at The Exploration Company. Discover how the innovative team at The Exploration Company — made up of 28 nationalities and led by our CEO, Helene Huby — is breaking down the barriers of space exploration. Come see Nyx, our spacecraft on display at the stand, and learn about our upcoming missions to low Earth orbit, commercial space stations, and the Moon.



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Find out how our active partnerships with non-space industries and our commitment to welcoming talent from around the world help shape a cooperative future in space.

**Paris Space Hub – Stand A27**

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**2:30 PM - 3:15 PM: Testimonial: Deputy Director of an Aeronautical Production Site in Loire Atlantique**

Hear from Béatrice HEGRON, Deputy Director of the Mecachrome Herbignac production site in Loire Atlantique.

Béatrice will share her personal and professional journey in aeronautics. She'll discuss the various roles she's held, from Production Manager in the workshop to Director of a factory for 11 years at Espace, then Commercial Director of the WeAre Group, finally joining the Mecachrome Group in 2022. Just nine months ago, she was appointed Deputy Director of the Mecachrome Herbignac factory.

**Mecachrome Stand, Hall 2B E140**



**3:00 PM - 6:00 PM: Discover the Fitter Profession: Your Mission, Should You Accept It: Build a Plane with Daher!**

Come meet women who build real airplanes and construct your own with them! Two Daher fitters will be on hand to introduce you to their profession. They'll guide you in building your own miniature TBM-sized aircraft.

**Location: Stand 8 – Avion des Métiers (Trades Plane), Hall Concorde**



**3:00 PM - 3:30 PM: Testimonial: Valerie Pabst, a Successful Career at Germany's Leading Engine Manufacturer**

Meet Dr.-Ing. Valerie Pabst and learn more about her successful career at Germany's leading aircraft engine manufacturer. You'll also have the opportunity to speak with the recruitment manager.

Dr.-Ing. Valerie Pabst studied mechanical engineering with a focus on sustainable energy, specializing in thermodynamics and gaining in-depth knowledge of hydrogen fuel cell systems. Holding a doctorate in engineering for the development of thermal energy storage systems and numerical flow simulation, she joined the team as a cooling line manager for the MTU-Flying Fuel Cell™.

Scheduled times for this session: 9:00 AM; 11:00 AM; 1:00 PM; 3:00 PM

**Location: MTU Aero Engines Stand, Hall 2A, C254**



**3:00 PM - 3:30 PM: Silence, they're pitching! They're Paving the Way...**

Featuring women entrepreneurs from startups:

-Marie-Laure DE CRESCENZO, CEO, PuRE

-Andréanne PASSARELLI, Director of Growth and Business Development, VIDENS

-Pascaline VRAIN, Strategic Finance & Fundraising, BEYOND AERO

**Paris Air Lab, Agora**



**3:00 PM - 3:30 PM: Testimonial. Becoming an Aircraft Mechanic: Overcoming Obstacles and Prejudices**

Agathe Berne recounts her journey into aeronautical maintenance, detailing the obstacles she encountered and the support she found.

With Agathe Berne, Aircraft Mechanic, and Manon Mangenot, RBDE, National

**LPO & UFA JEAN ZAY – JARNY Stand, Avion des Métiers C-21, Hall Concorde.**



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**3:30 PM - 4:00 PM: My life as a pilot, commander of a legendary base**

Anne-Laure Michel, French Air Force fighter pilot, Commander of the Istres Air Base and Ambassador of the "Women in Aerospace and Space" program

*Paris Air Lab, Agora*



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**3:30 PM - 3:50 PM: Cross-Perspectives on Inclusivity in Space: Why Choose a Career in Space as a Woman?**

With Isabelle Valentin, Operations Director, Lattitude, and Alessia Tomatis, VP of Asset Management and Presales, Eutelsat. Moderator: Roland Zeller, Events Manager, Space Women Alliance.

After presenting their professions and careers, Isabelle Valentin and Alessia Tomatis will engage in a discussion with young girls and women to provide them with keys to better understand space careers and how these professions can meet their expectations. Alessia Tomatis will bring the perspective of the younger generation to the debate. Based on their respective experiences, they will explain how a passion can lead to a career path in these fields.

*Avion des Métiers Stage, Hall Concorde.*



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**4:00 PM: Discovery. Inspiring Female Journeys**

With an HR Director and an ambassador from LISI AEROSPACE.

At the LISI AEROSPACE stand at the Paris Air Show, come discover the inspiring journeys of female employees who are breaking industry norms. Through their testimonials, we highlight a new generation of female talents and affirm the importance of a strong and supportive network of women, capable of creating connections and support across all our factories worldwide.

This is a key moment to deconstruct stereotypes and collectively envision a more inclusive industry, both here and elsewhere.

*Paris Air Show, Hall 2A – Stand A252*



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**4:00 PM - 4:20 PM: Career Testimonial: Women in Engineering, Defense, and Space: Discovering the Engineering Profession and Encouraging Young Girls and Women**

With Marianne Tomczyk, Head of Technical Testing Services, ArianeGroup, and Emilie Vaast, Obsolescence Project Manager, ArianeGroup.

Moderated by: Charles-Eric Leclercq, Head of Employment and Employer Brand, ArianeGroup.

These two female engineers will share their career paths and challenges, and offer advice. They will express their pride in their profession. Young female attendees will be invited to discuss and interact with them in a friendly atmosphere.

*Avion des Métiers Stage.*



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**4:30 PM - 5:00 PM: Career Ambassador Meeting: Women Aboard at Hutchinson - Reserved for Students**

If you're a student interested in aeronautics & defense careers and want to learn more about your options, join us for a friendly, all-female discussion with our Hutchinson colleagues.

The Strategic Alliance of Space Students brings together students and young professionals interested in the space field to gather their vision for the sector's future, promote their professional integration, and unite a new generation of enthusiasts. With H          , CEO of Hutchinson, Florence Ratet, Group R&D Director at Hutchinson, and Hannah Chichportiche, Sales at Hutchinson Singapore.

*Hutchinson Stand, Hall 2aB252*



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**4:30 PM - 5:00 PM: Testimonial. Behind the Scenes of Quality**

With Estelle Raisseguier, Programs Quality Manager at Latecoere.

***Terrasse de l'Aéro***



**LATECOERE**

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**5:00 PM – 5:20 PM: Career Talk – CNES Initiatives for Gender Diversity**

With Liliane Sebas, Director of Human Resources at CNES

Liliane Sebas will present CNES initiatives aimed at increasing gender diversity across professions.

She will explain the HR actions undertaken to promote gender equality and support women's careers within the French space agency.

The audience will discover how CNES is building an inclusive work environment that fosters innovation and performance.

***Avion des Métiers Stage, Concorde Hall***

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# Saturday, June 21

## All Day: Discover Careers Through the Voices of Ambassadors

Come talk with My Job Glasses - L'Aéro Recrute ambassadors and explore careers that might be a good fit for you.

**Location:** *Terrasse de l'Aéro: a new space designed to guide job seekers to recruiting stands, engage with career ambassadors, and listen to inspiring testimonials.*



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## All Day: Meet Career and HR Ambassadors

Engage in discussions and receive advice from career ambassadors and HR managers at the Dassault Aviation stand.

**Location:** *HR Area of the Dassault Aviation Stand (Chalet 191).*



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## All Day: Mural for Female Visitors

Spherea has created a "wall of dreams" titled "SKY IS NOT THE LIMIT – DREAMS HAVE NO GENDER."

On this wall, participants can write or draw their dreams in the aerospace, space, and defense industries. The goal is to create a space for expression, encouraging visitors with the message: "Dare to reach for the stars because dreams have no gender: aeronautics, space, and defense need your talent, your curiosity, and your audacity. The future is also built by women, and it starts here, with you."

Bonus: Take a Polaroid or photobooth picture with astronaut/pilot accessories!

**Hall 2B, Stand G91.**



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## All Day: Immersive Projection / Virtual Reality Testimonial

A Day in the Life of an Apprentice Aeronautical Mechanic

Join a representative from Jexplore, the video's producer, along with Léa, an apprentice aeronautical mechanic from AFMAÉ, and Anthony, a lead trainer at AFMAÉ.

The public will discover the daily routine of a young woman training to be an aeronautical mechanic. Through a virtual reality headset, you'll be fully immersed in the AFMAÉ workshops, guided by the apprentice and her trainer. The goal is to highlight this accessible profession for everyone, within state-of-the-art facilities.

Audience: General public, young people, students, professionals.

**Stand C14 - AFMAÉ stand - Avion des Métiers.**



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## All day: Meet Our Career Ambassadors

Discussions and advice with Eiffage's job ambassadors and HR representatives.

**Eiffage Stand, Hall 2B, C63**



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## All day: Meet Our Career Ambassadors

At Thales, everything begins with Human Intelligence.

Our job ambassadors and HR representatives will be present every day at the show to introduce you to Thales career paths and development opportunities.

**Thales Pavilion (B1)**





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**All day: Meet-Up – WomenInspiringWomen#**

With Manon Tourmeniche, AI Engineer, Thales

Discover the profession of artificial intelligence engineer through the perspective of a woman in tech, and explore the revolutionary impact of AI on the aerospace industry.

**Avion des Métiers**



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**8:30 AM - 6:00 PM: Exhibition: "The Daring Women of the Sky: Pioneering Women in Aeronautics"**

Presented jointly by ENAC and ISAE-SUPAERO, with active participation from OSE l'ISAE-SUPAERO, the "Daring Women of the Sky" exhibition is part of the ACCORDA project. It aims to encourage middle and high school students to pursue higher education and challenge societal determinants. This exhibition features ten portraits of female pilots and engineers, sometimes both. By highlighting their contributions and achievements, it aims to shed light on the women who have worked in aeronautics. It showcases the perseverance and determination they demonstrated to overcome various obstacles, in addition to establishing themselves in a predominantly male environment.

Conception: ENAC, ISAE-SUPAERO, and OSE ISAE-SUPAERO.

**Hall Cocardé at the Air and Space Museum.**



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**9:00 AM - 5:00 PM: Career Discovery Meetings and Career Advice**

With two recruiters from Latecoere's Human Resources department.

Take advantage of this unique opportunity to speak directly with Latecoere's HR team. Whether you're curious about our career paths, development opportunities, or simply life at Latecoere, our experts are here to guide you and answer all your questions — simply, through conversation.

**Hall 2B – Stand C186 – Latecoere Stand.**



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**9:00 AM - 12:00 PM: Discover the Fitter Profession. Your Mission, Should You Accept It: Build a Plane with Daher!**

Come meet women who build real airplanes and build your own with them! Two Daher fitters will be present to introduce you to their profession. They will guide you in building your own miniature TBM-sized aircraft.

**Avion des Métiers, Hall Concorde, Stand 8.**



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**10:00 AM: Symbolic Gesture for Women in Aerospace**

A symbolic gesture in the sky to celebrate the women of the industry during the "Women in Aerospace" operation, coinciding with the flight demonstrations.

**From the official grandstand and chalet terraces.**



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**10:00 AM - 11:00 AM: My Life as an Instructor on the Ground, Pilot in the Air**

With Lucille ANTOINE, Air France Civil Aviation Pilot.

**Paris Air Lab, Agora.**



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**10:00 AM - 5:00 PM: Meet Female Pilots. The Pilot Profession Is for Everyone!**

With Véronique Damon, Captain, member of the SNPL.

This session aims to raise awareness, especially among young girls and women, about the pilot profession. Visitors will be able to talk and ask any questions they wish to our female pilot representatives.

**Hall Concorde, Avion des métiers Stand A1.**



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**10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

Join the "Women in Aerospace" event by capturing your visit at the dedicated photobooth located on the GIFAS stand. Get your souvenir photo taken, featuring the colors of the operation and the 55th edition of the Paris Air Show.

A dedicated space welcomes you daily at location S08 of the GIFAS stand in Hall 2B. Come take your photo and share it on social media to show your support and celebrate the women in these industries!

**Stand GIFAS Hall 2B, Stand C158-S08**



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**10:00 AM - 6:00 PM: Coaching and Mentoring for Female Talents: Dare, Assert Yourself, Succeed**

With Ophélie Bahoulun, HR at ABMI.

The public can benefit from personalized coaching or mentoring sessions led by ABMI's HR experts and collaborators. These exchanges will allow participants to explore professional development avenues, enhance their profile, and better understand opportunities in technical professions. This is a concrete opportunity to receive support in gaining confidence, envisioning their future, and charting their course in aeronautics and space. These are 25-minute sessions available on June 20th and 21st.

**ABMI Stand, Hall 2B E185.**



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**10:30 AM: Special Screening of "Envole-toi"**

**Documentary: "Envole-toi"**

These three short documentaries offer an intimate look into life on French Air and Space Force bases. Across three compelling episodes, five young women share their unique journeys and deep commitment.

Ranging in age from 21 to 35, Coralie (air firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (air paratrooper rifleman) demonstrate through their immersive daily testimonials that nothing is impossible. These films were created specifically to inspire young girls and women.

Episode 1: Nothing predestined them for this career choice, which they don't regret for anything.

Episode 2: They thrive in this demanding and intense environment.

Episode 3: Their commitment to France strengthens an overall life project where nothing seems out of reach.

Produced by Canal+ in partnership with the French Air and Space Force.

**On the screens at the French Air and Space Force and A400M stands.**



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**11:00 AM – 11:20 AM: The Role of Women in Engineering Careers**

With Ms. Anne-Charlotte FREDENUCCI, President of Ametra Group

Anne-Charlotte took over the family business during a challenging period.

In the early 2000s, she faced sexist remarks and inappropriate attitudes in the field—but she saw them as motivation rather than obstacles.

Today, her company has more than doubled in size and is now a top-tier supplier for all major aerospace and defense contractors.

She proudly shares her passion for industry—a field full of passionate people that has long embraced equality and inclusion policies, allowing young women to envision outstanding careers.

What could be more extraordinary than contributing to the making of aircraft or satellites?

Anne-Charlotte will share what drives and inspires her every day in her role.

**Avion des Métiers Stage**



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**11:00 AM - 11:30 AM: Inspiring Pitch by Juliette, Aircraft Project Manager at Dassault Aviation**

Join Juliette, Aircraft Project Manager at Dassault Aviation, as she shares her journey.

Discover the career path of a project manager at the helm of aviation excellence.

**Location: Terrasse de l'Aéro**

**(Please note: The "L'Aéro Recrute" logo will be featured instead of the Dassault logo for this event.)**



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**11:00 AM - 11:40 AM: Testimonial. Space Careers and the Importance of the Space Women Alliance**

Discover the various careers in space.

With Sandrine Roux and Roland Zeller.

A discussion about the diversity of professions within the space sector.

**Paris Space Hub, Stand BC40.**



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**11:15 AM - 12:00 PM: Meetings and Discussions**

Join us for a unique opportunity to meet and chat with some of the inspiring women featured in the Canal+ / AAE documentary "Envole-toi":

Sergeant-Major Pauline, Air Traffic Controller at Mont-de-Marsan Air Base 118

Sergeant Salima, Air Paratrooper Rifleman at Cazaux Air Base 120

Sergeant Marie, Avionics Mechanic at Mont-de-Marsan Air Base 118

These women, who are central to the "Envole-toi" documentary showcasing life on French Air Force bases, will share their personal journeys and discuss their commitment to service.

Additionally, you'll have the chance to participate in activities at the French Air and Space Force stand, such as experiencing flight in a simulator or boarding an Alphajet (a Patrouille de France aircraft).

*Please note: This program may be subject to change for operational reasons.*

**Porte O – French Air and Space Force Stand.**



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**11:30 AM - 11:50 AM: Career Testimonial. How Loubna Prepares Production for the Launch of a New Aircraft Program**

With Loubna, Program Manager in the Industrial Operations Directorate at Dassault Aviation.

**Avion des Métiers Stage, Hall Concorde.**



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**11:30 AM - 12:00 PM: My Life as... From Fighter Pilot to Cyber Surveillance: My Lives in Aerospace**

Marion BUCHET, Head of CERT Aviation France.

**Paris Air Lab, Agora.**



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**12:00 PM – 12:30 PM : From Childhood Dreams to an Exceptional Career**

With Stéphanie Lizy-Destrez, Professor of Space Systems at ISAE-Supaero and Co-Founder of the Spaceflight Institute.

From a young girl passionate about space in the mountains to becoming an engineer, scientist, professor, entrepreneur, and lab director... Stéphanie Lizy-Destrez shares her remarkable journey. Now recognized as one of the leading figures in the French space sector, she was recently appointed to the French Air and Space Academy.



**Avion des Métiers Stage**

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**12:30 PM - 1:15 PM: Meetings and Discussions**

With Lieutenant-Colonel Laura, Commander of Air Paratrooper Commando No. 20. Lieutenant-Colonel Laura, Commander of Air Paratrooper Commando No. 20 (CPA 20), will discuss her atypical career path (initially a mechanic, now head of CPA 20). CPA 20 is a combat unit attached to the Air Special Forces Brigade (BFSA) responsible for various missions securing projected air bases (BAP), supporting the opening of operational theaters, air safety (via helicopter-borne shooters), and close air support (via advanced tactical air controllers). You'll also have the opportunity to participate in activities offered at the French Air and Space Force stand, such as experiencing flight in a simulator or boarding an Alphajet (a Patrouille de France aircraft).



**Porte O – French Air and Space Force Stand. Audience: All audiences.**

*Please note: This program may be subject to change for operational reasons.*

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**3:30 PM - 3:50 PM: Testimonial. Career as an Aeronautical Industrial Site Director**

Join us to hear from Pauline Beaugé de la Roque, an industrial site director in aeronautics at Michelin.

Pauline will discuss the unique aspects and demands of her role, the challenges she faces, and the constraints of a profession traditionally held by men.



**Avion des Métiers Stage, Hall Concorde.**

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**4:30 PM - 5:00 PM: Inspiring Pitch: Quality Inspection Technician in Production at ArianeGroup**

With Sabrina Lucas.

Hear her story: "From archives to rockets: a successful career change in aerospace!"

**Terrasse de l'Aéro.**



# Sunday, June 22

## All Day: Discover Careers Through the Voices of Ambassadors

Come chat with My Job Glasses - L'Aéro Recrute ambassadors and explore career paths that might be a great fit for you.



***Terrasse de l'Aéro, a new space designed to guide job seekers to recruiting stands, allow exchanges with career ambassadors, and feature inspiring testimonials.***

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## All Day: Mural for Female Visitors

Spherea presents a "wall of dreams" titled "SKY IS NOT THE LIMIT – DREAMS HAVE NO GENDER."

On this interactive mural, female participants are invited to write or draw their aspirations in the fields of aerospace, space, and defense. The aim is to create a vibrant space for expression, encouraging them with the message: "Dare to aim for the stars because dreams have no gender: aeronautics, space, and defense need your talent, your curiosity, and your boldness. The future is also built by women, and it starts here, with you."

As a bonus, take a Polaroid or photobooth picture with astronaut or pilot accessories!

***Hall 2B, Stand G91.***



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## All Day: Immersive Projection / Virtual Reality Testimonial

A Day in the Life of an Apprentice Aeronautical Mechanic

Join a representative from Jexplore, the video's producer, along with Léa, an apprentice aeronautical mechanic from AFMAÉ, and Anthony, a lead trainer at AFMAÉ.

The public will discover the daily routine of a young woman training to be an aeronautical mechanic. Through a virtual reality headset, you'll be fully immersed in the AFMAÉ workshops, guided by the apprentice and her trainer. The goal is to highlight this accessible profession for everyone, within state-of-the-art facilities.

Audience: General public, young people, students, professionals.

***Stand C14 - AFMAÉ stand - Avion des Métiers.***



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## All Day: Meet Career and HR Ambassadors

Engage in discussions and receive advice from career ambassadors and HR managers at the Dassault Aviation stand.

***HR Area of the Dassault Aviation Stand (Chalet 191).***



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## All day: Meet-Up – WomenInspiringWomen#

With Manon Tourmeniche, AI Engineer, Thales

Discover the profession of artificial intelligence engineer through the perspective of a woman in tech, and explore the revolutionary impact of AI on the aerospace industry.

***Avion des Métiers***



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**8:30 AM - 6:00 PM: Exhibition "The Daring Women of the Sky: Pioneering Women in Aeronautics"**

This exhibition, jointly presented by ENAC and ISAE-SUPAERO, with the active participation of OSE l'ISAE-SUPAERO, is part of the ACCORDA project. Its aim is to encourage middle and high school students to envision pursuing higher education and to combat predetermined paths.

The exhibition showcases ten portraits of women who are pilots, engineers, and sometimes both. By highlighting their contributions and achievements, it seeks to bring to light the women who have worked in aeronautics. It demonstrates the perseverance and determination they showed in overcoming various obstacles, in addition to establishing themselves in a predominantly male environment.

Conceived by: ENAC, ISAE-SUPAERO, and OSE ISAE-SUPAERO.

**Hall Cocardé at the Air and Space Museum.**



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**9:00 AM - 5:00 PM: Career Discovery Meetings and Career Advice**

Meet with two recruiters from Latecoere's Human Resources department. Take this unique opportunity to speak directly with the Latecoere HR team. Whether you're curious about our career paths, development opportunities, or simply life at Latecoere, our experts are there to guide you and answer all your questions — simply, over a conversation.

**Hall 2B – Stand C186 – Latecoere Stand.**

**LATECOERE**

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**10:00 AM: Symbolic Gesture for Women in Aerospace**

A symbolic gesture in the sky will take place to celebrate the women of the aerospace industry during the "Women in Aerospace" operation, coinciding with the flight demonstrations.

**From the official grandstand and chalet terraces.**



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**10:00 AM - 10:30 AM: Who Owns Space?**

With Laetitia Cesari, a lawyer specializing in space activities law from the firm De Gaulle Fleurance.

**Paris Space Hub.**

**PARIS  
SPACE  
HUB**

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**10:00 AM - 11:00 AM: Testimonial. My Life as a Writer Meeting the Adventuresses of the Sky**

With Katell FARIA, Writer, author of the book "Les aventurières du ciel" (Points, 2021), which recounts the lives of six exceptional female aviators: Beryl Markham, Adrienne Bolland, Hélène Boucher, Maryse Hilsz, Bessie Coleman, Maryse Bastié.

**Paris Air Lab, Agora.**



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**10:00 AM - 5:00 PM: Meet Female Pilots. The Pilot Profession Is for Everyone!**

With Karine Gély, Captain and President of the SNPL.

This session aims to raise awareness, especially among young girls and women, about the pilot profession. Visitors will have the opportunity to chat and ask any questions they wish to our female pilot representatives.

**Hall Concorde, Avion des métiers Stand A1**



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**10:00 AM - 6:00 PM: Women in Aerospace Souvenir Photo at the GIFAS Stand Photobooth!**

Join the "Women in Aerospace" event by capturing your visit at the dedicated photobooth located on the GIFAS stand. Take your souvenir photo, featuring the colors of the operation and the 55th edition of the Paris Air Show.

A dedicated space welcomes you daily at location S08 of the GIFAS stand in Hall 2B. Come take your picture and share it on social media to show your support and celebrate the incredible women in these industries!

**GIFAS Stand Hall 2B, Stand C158-S08**



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**10:30 AM: Special Screening: "Envole-toi"**

**Documentary: "Envole-toi"**

This series of three short documentaries offers a captivating look into life on the French Air and Space Force bases. Across three episodes, five young women share their unique journeys and the depth of their commitment.

Ranging in age from 21 to 35, Coralie (air firefighter), Laurine (air operations controller), Marie (avionics mechanic), Pauline (air traffic controller), and Salima (air paratrooper rifleman) demonstrate through their immersive daily testimonials that with determination, nothing is impossible. These films were specifically created to inspire other young girls and women.

Episode 1: Nothing predestined them for this career choice, which they don't regret for anything.

Episode 2: They thrive in this demanding and intense environment.

Episode 3: Their commitment to France strengthens a global life project, where nothing seems out of reach.

Produced by Canal+ in partnership with the French Air and Space Force.

***On the screens at the French Air and Space Force and A400M stands.***



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**11:30 AM - 11:50 AM: Career Testimonial: How Julie Designs the Aircraft of Tomorrow**

Join us to hear from Julie, a cabin design engineer in the Dassault Aviation Design Office.

Moderator: Luc

***Avion des Métiers Stage, Hall Concorde***



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**1:00 PM - 2:00 PM: Interactive Quiz on Women's Contribution to Space and Discussions**

With Sandrine Roux. An interactive quiz game focusing on the contributions of women in space technologies, with prizes to be won!

***Paris Space Hub, Stand BC40.***



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**3:30 PM - 4:00 PM: Testimonial: From Cockpit to Design Office: Building French Excellence in Defense Aeronautics**

Join Carole, Manager & Data Project Leader at Dassault Aviation, and the Product Offer Manager at Dassault Aviation, as they share their experiences.

***Terrasse de l'Aéro***





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**4:30 PM - 5:00 PM: Testimonial: The Next Generation of French Space is Already Here!**

With Amandine Carayol, student and member of the ASTRES Association.

**Terrasse de l'Aéro.**



## Throughout the week

Quiz on Women in Aerospace and Meeting with Aviation, Airport, and Aeronautical Professionals

At the Aérométiers stand, discover everything about careers! Take a quiz on women in aerospace on tablets available to you, test your knowledge, and win prizes!

From Friday to Sunday: Come meet women professionals from the aviation, airport, and aeronautical sectors at our dedicated corner. Pilot, Fitter-assembler, engineers, data scientists, mechanics, or cargo technicians... our partner companies are mobilizing to let you meet their female professionals. Special thanks to Air France, Safran, AkzoNobel, Corsair, Transavia, Groupe ADP, Sodern, FedEx, MBDA, and Lisi Aerospace.

The "Feminize Aerospace and Space Professions" initiative was launched in 2009 by the Aérométiers association. Since 2021, it has become a label that brings together professional federations, companies, and training centers, as well as the French Navy and the French Air and Space Force, who have formalized their commitment by signing the "Feminize Aerospace and Space Professions" charter.

The Label and Charter provide a framework for coordinated actions among signatories:

- Practice an HR policy promoting diversity and share best practices among member companies and institutions.
- Identify target professions to feminize and contribute to the observatory on gender equality in the aviation sector.
- Contribute to actions implemented throughout the year (round tables, forums, site visits, career workshops, biennial competition, March 8th Women's Day).
- Contribute to the creation or sharing of communication materials (videos of women in various professions, testimonial videos, "feminize" teasers, etc.) allowing for the creation of a dedicated media library.

**Aérométiers Stand N°C48 in the Avion des Métiers - Hall Concorde.**

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**The Voices of Industry: Testimonials from ABMI Ambassadors and an Inspiring Quiz**

Join ABMI women as they share their journeys, challenges, and successes. These will be short, friendly, and inspiring moments to freely chat with ABMI employees or HR representatives about careers, career paths, reconversions, or professional development in the aerospace industry.

ABMI is an expert company in aerospace and defense, part of the HOUSE OF ABY group. For over 20 years, it has supported major industry players in increasing their operational performance maturity.

These will be 15-minute sessions.

**ABMI Stand, Hall 2B E185.**



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**Exhibition Wall: "Women in the Military"**

The museum pays tribute to women in the armed forces with a series of photographs showcasing military women in their roles, from 1945 to the present day. Visitors can discover these inspiring female figures, their professions, and their journeys.

**Musée de l'Air et de l'Espace, Hall de la Cocarde (access via the Paris Air Show).**



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### Meet ArianeGroup's Career Ambassadors

Throughout the week, male and female career ambassadors from ArianeGroup will be on hand to welcome visitors.

**You can find them at the ArianeGroup Stand and the ArianeGroup Stand within the Avion des Métiers (Aircraft Careers) area.**



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### All day: Video Screening – WomenInspiringWomen#

Launched in 2022, Thales' #WomenInspiringWomen video campaign highlights the journeys and successes of women working in aerospace and STEM fields, with the goal of inspiring and motivating the next generation.

Through powerful testimonials from female role models, Thales encourages young girls and women to consider careers in these sectors.

The video is shown on loop — come discover inspiring women in aerospace.

### Thales Pavilion (B1)



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### Our Selection of Books on Women at the Air and Space Museum Bookstore

- *Ailes ouvertes, carnet d'une aviatrice*, Maryse Bastié
- *Au dessus des nuages*, Dorine Bourmeton
- *Lucienne Saby, aviatrice sportive*, Claude-Alain Sabysafr
- *Adrienne Bolland, Tristan Robert*
- *Pionnières, Valentina Terechkova, J-D Djian, Legendre, Crotti*

From Monday, June 16th to Sunday, June 22nd, from 8:30 AM to 6:00 PM.



**Air and Space Museum, Hall de la Cocarde (access via the Paris Air Show)**

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### Our Selection of Books on Women at the Air and Space Museum Media Library

- *Marthe Richard*, de Nicolas d'Estienne d'Orves
- *La fiancée du danger, Mademoiselle Marie Marvingt*, de Michèle Kahn
- *La gloire perdue d'Elise Deroche*, d're Mimouni
- *Profession : agent d'escale, Histoires et astuces d'aéroport*, un livre témoignage par Nathalie Foucher
- *Femmes de militaires, des vies anonymes au service de la nation*, de Claude Aubert
- *Pionnières noires de l'aviation, Bessie Coleman, Marie-Claude Valide & leurs héritières*, d'André Berthon
- *Femmes dans un ciel de Guerre*, de Martine Gay
- *Histoire des Hôtesse de l'air, les filles du ciel*, d'Alain Pluckers Ugalde
- *Les femmes dans les nuages*, de Maryla Boutineau
- *Elles ont conquis le ciel*, de Bernard Marck
- *Femmes de la Galaxie*, d'Amy Ratcliffe

**Musée de l'Air et de l'Espace, Hall de la Cocarde (accès via le Salon du Bourget)**



**The Paris Air Show and GIFAS would like to thank the partners of the initiative,  
particularly the founding partners:**

Aéroclub de France, Aérométiers, Elles Bougent, ISAE Supaero Foundation, and the Air and Space Museum.

**With the active participation or contribution of:**

ABMI, Aéroclub de France, Aérométiers, AFMAE, Airbus, Airbus Atlantic, Aircraft Cabin Leader, Ametra Engineering, ArianeGroup, French Air and Space Force, ASTRES, Aubert & Duval, Daher, Dassault Aviation, DGA, ENAC, ESTA, ENAC Foundation, France Travail, Groupe ADF, Groupe ISAE, Hutchinson, ION-X, IPSA, Latecoere, LISI Aerospace, LPO & UFA Jean Zay-Jarny, Mecachrome France, Michelin, Motherson Aerospace, MTU Aero Engines AG, ONERA, Parrot, Pays de la Loire Region, SNPL – French Airline Pilots Union, Socomore, Space Women Alliance, Spharea, Thales.

**Partners of the Avion des Métiers initiative:**

Airbus, ArianeGroup, Aubert & Duval, Daher, Dassault Aviation, Dassault Falcon Service, Liebherr, MBDA, Matra Electronique, Radiall, Safran, Satys, Sabena Technics, Thales, Trescal.

**Companies hosting visits in partnership with Elles Bougent:**

Air France, Airbus, AKKODIS, ALTEN, ArianeGroup, Bureau Veritas, Capgemini, Daher, Dassault Aviation, DGAC, Eiffage, Eurenco, Evering, Exail, GIFAS, Henkel France, LISI, MBDA, ONERA, Parametric Technology, Safran, SBG Systems, Segula Technologies, Siemens, SII, Sopra Steria, SPHEREA – Occitanie sites, Télécom Paris, Thales.